

Fighting Against Forced Labour and Child Labour in Supply Chains Act.

2236375 Ontario Inc./2236376 Ontario Inc.
Patriot Forge Co.
PO Box 996
Brantford, ON
N3T 5S7

For 2024 Financial reporting year
Business Number: 824680714

Patriot Forge Co. (Patriot) is a strategic supplier of custom open die and rolled ring forgings. Producing quality forgings meeting customer specifications including strength, toughness, and structural soundness for critical service applications. Patriot Forge Co. works in a variety of materials ranging from carbon, alloy, stainless steel, nickel based alloys and aluminum, supplying forged shapes rough or finished machined such as bars, flats, step shafts, rings, disks, rolled rings, pot die products, gear blanks, steam turbine rotors, and others for several demanding industries including: Power Generation, Nuclear Power, Gas Compression/Turbo-Machinery, Petrochemical/ Oil and Gas, Industrial Equipment Manufacturers, Aerospace and Military.

Located in Ontario Canada Patriot manufactures in two facilities located in Brantford and Paris Ontario. Patriot Forge Operates predominately in North America.

Bill S-211

Patriot Forge is defined as an 'Entity' under Bill S-211 (Fighting Against Forced Labour and Child Labour in Supply Chains Act) based on the following criteria;

- A partnership
- A place of business in Canada
- Does business in Canada
- \$20 million or more in assets
- \$40 million or more in revenue
- An average of 250 or more employees

Patriot Forge's supply chain consists of companies primarily located in Canada and the United States with minimal suppliers with operations outside of North America.

As a result, all of Patriot Forge's current suppliers carry a minimal risk of forced labour or of child labour being used. In accordance with Bill S-211 Patriot Forge will none the less take every precaution to prevent against the inclusion of any products or services into its operations that are not compliant with the Bill.

Patriot Forge Co. is committed to conducting internal assessments of risks of forced labour, and/or child labour in the organization's supply chains. These efforts include but are not limited to the following actions:

- 1) Patriot has developed a child labour and forced labour policy and will train all internal employees on the policy including hourly and salaried staff, as well as senior management. This will ensure that all employees are onboarded with a clear understanding that Patriot Forge is actively participating in the efforts to end forced and child labour.
- 2) Patriot is developing a supplier auditing and monitoring program and will distribute the Responsible Purchasing Guidelines to all of its suppliers and contractors for review and signoff. The relationship we maintain with our suppliers and contractors is an essential factor for the company's success. Patriot Forge Co. expects its suppliers and contractors to comply strictly with applicable laws and regulations in the countries where they operate or provide services meeting or exceeding Bill S-211 requirements.
- 3) Patriot currently has Anti-Corruption policies in place. These policies outline responsible business conduct and are part of the policies and management systems. Revisions to the policies are being made to assist in identifying and assessing supply chains and business relationships. This training is mandatory for all employees who are involved in purchasing activities This policy is amended to include the requirements of Bill S-211.
- 4) Patriot will actively assess the effectiveness of its policies during regular management review of policies and periodic review of the entire supply chain. This will include the reporting of any suspected child labour or forced labour activities that it might encounter.

Attestation

In accordance with the requirements of the act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge and having conducted reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the ac, for the reporting year 2024.

Full Name: Robert Dimitrieff

Title: CEO

Date: 5/31/2024

Signed 

I have the authority to bind Patriot Forge Co.